

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Exall et al.

Serial No.: 09/929,859

Filed: August 13, 2001

Entitled: SYSTEMS AND METHODS FOR
EMPLOYMENT LAW
COMPLIANCE,
ESTABLISHMENT, EVALUATION
AND REVIEW

Group Art Unit: 3629

Attorney Docket No.: E006.P001U1

Examiner: Jonathan P. Ouellette

Confirmation No.: 9854

**RESPONSE AFTER FINAL PURSUANT TO 37 C.F.R. § 1.116 TO OFFICE ACTION
MAILED NOVEMBER 21, 2006**

Examiner Jonathan P. Ouellette
US Patent & Trademark Office
Group Art Unit 3629

Mail Stop Amendment
Commissioner for Patents
P.O. Box 1450
Alexandria, Virginia 22313-1450

Dear Sir:

Pursuant to 37 C.F.R. § 1.116, the Assignee submits this paper in response to the Office Action mailed November 21, 2006 (the “Office Action”).

An Amendment to the claims is reflected in the section entitled “Amendments to the Claims,” which begins on page 2 of this paper.

Remarks begin on page 20 of this paper.